Employer Consent Agreement for Eclipse Foundation Specification Projects

This agreement (the "Agreement") is to be completed by the employer (the "Employer") of the individual identified below who is seeking Individual Committer status on an Eclipse Foundation Specification Project.

Employer's employee or contractor _____ ("Employee") has requested that they be granted Committer status (a "Specification Project Committer", as that term is defined by the Specification Process [1]) on one or more Eclipse Foundation Specification Projects (as that term is defined by the Intellectual Property Policy [2]) that are managed under the auspices of the _____ Working Group (the "Working Group") at the Eclipse Foundation. Employer desires to allow the Employee to become a Specification Project Committer, and the Eclipse Foundation wishes to ensure that this is being done with Employer's knowledge, consent, and agreement as to relevant intellectual property rights.

The charters for all working groups are available on the Eclipse Working Groups website [3].

The Employee will be required to execute the Eclipse Individual Committer Agreement [4], the relevant Individual Working Group Participation Agreement [5], and the Eclipse Membership Agreement [6] as a Committer Member. As a result of the Employee's Specification Committer status, Employee will be committing Specification Content under the Eclipse Individual Committer Agreement to Specification Project(s).

By signing this Agreement, Employer acknowledges that, during the lifetime of this Agreement, and unless otherwise agreed in writing between Employer, Employee and the Eclipse Foundation, Employee's current and future contributions to the Specification Project(s) will be provided under the terms of the Eclipse Individual Committer Agreement.

To the extent the Employee submits or otherwise makes available to a Specification Project any ideas, concepts, methods or other information (collectively, a "submission") that were conceived or developed within the scope of the Employee's employment or contractor relationship with Employer, Employer agrees that Employer will not assert any intellectual property rights with respect to the use or implementation of the submission, against the Eclipse Foundation, Inc., its contributors, or its direct or indirect licensees. To further clarify, such submissions include, but are not limited to, submissions made to any public communications channel such as a source code repository, email list, forum, or bug report.

Should Employer execute an Eclipse Foundation Working Group Participation Agreement ("Participation Agreement") for the Working Group at a later date, this Employer Consent Agreement for Eclipse Specification Projects will automatically terminate.

Employer shall have the right to terminate this Agreement upon thirty (30) days advance notice sent to license@eclipse.org. Employer acknowledges that a termination of this Agreement for reasons other than the Employer entering into a Participation Agreement may result in the Employee's loss of status as a Specification Project Committer.

Eclipse Foundation shall have the right to terminate this Agreement upon notice sent to the individual signing this Agreement should Eclipse Foundation have a reasonable basis to conclude that the Employee is, at that time, no longer an employee or contractor of Employer.

The individual signing this Agreement warrants to the Eclipse Foundation that he or she has the authority to enter into this Agreement on behalf of Employer.

Signature: _____

Name: _____

Title: _____

Full Legal Name of Employer: _____

Email Address: _____

Date: _____

Mailing Address: _____

Phone Number: _____

Please send a completed copy of this document to emo-records@eclipse.org. Questions should be directed to license@eclipse.org.

[1] https://www.eclipse.org/projects/efsp
[2] https://www.eclipse.org/org/documents/Eclipse_IP_Policy.pdf
[3] https://www.eclipse.org/org/workinggroups/explore.php
[4] http://www.eclipse.org/legal/EclipseIndividualCommitterAgreementFinal.pdf
[5] https://www.eclipse.org/org/workinggroups/explore.php
[6] https://www.eclipse.org/org/documents/eclipse_membership_agreement.pdf